TENS ACROSS THE BOARD

ENGAGING TRANSGENDER POPULATIONS:
PERSPECTIVES FROM NJMS, NEWARK, NJ
OUTLINE

• ACKNOWLEDGE
• RESPECTING THE PROCESS: OUR STORY
• PEARLS:
  • SHOW UP
  • EAR TO THE STREET
  • BRIDGE THE GAPS
  • SNAPBACKS
2015/2016

**Help us Define Realness**

The African American Office of Gay Concerns - Newark, New Jersey

Join us and share your thoughts on how we can recruit Transgender individuals into HIV prevention research

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**Are You Trans* or Gender Non-Binary?**

Join Our Talk On HIV Prevention Research

$25 Visa Gift Card | Dinner | Community

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**Speak Up, Speak Out**

June 29, 2016 | NJCRI | 5pm-6:30pm

North Jersey Community Research Initiative (NJCRI)
393 Central Ave, 2nd Floor Conference Room Newark, NJ 07103
RSVP with Christie 373.973.9069
2016

**Pronouns Matter**
@ the Infectious Disease Practice

Wednesday May 17th
12pm - 1pm

*In-Service*
Facilitated by Trans Activist
Naïymah Sanchez

**LET'S PROMOTE SAFE SPACES OF RESPECT, ACCEPTANCE AND SUPPORT FOR ALL**
NOVEMBER 2016

Free Movie Screening
In Celebration of Trans Awareness Week
You can't escape who you are.

EBAI MORALES
GUN HILL ROAD
A Film By Rasheed Ernesto Green

Tuesday November 15th @ 5:30pm
Movie + Light Refreshments + Discussion

Guest Speaker
Trans Activist
Nalymah Sanchez

Medical Science Building
Room 6610
185 South Orange Ave.
Newark NJ. 07103

njmscrccscreening1.eventbrite.com
Hosted by Rutgers NJMS Clinical Research Center
MAY 2017
Instead of helping the woman who is shouting for help, witnesses laugh and shout: "That’s a dude!" and "That’s a man!"

Police said the assault happened on Broad Street. The video clip does not show what prompted the incident or what happened afterward.

The downtown street is the same where 15-year-old Sakia Gunn was murdered in 2003 after she rejected a man’s advances by identifying as a lesbian. The case was the state’s first hate-crime murder trial and her killer was sentenced in 2005 to 20 years in prison for aggravated manslaughter, aggravated assault and bias intimidation.

The Thursday video was shared by Naomi Hill, who says in a separate video that the clip was sent to her.

Hill describes the attack as being "like a lynching" and says the spectators who did not help should "be ashamed of themselves.”

“It’s about humanity. Be a human,” says Hill, in a video message that contains profanity.

Police shared Hill’s video Friday, asking anyone with information to call their confidential 24-hour Crime Stopper tip line at 1-877-695-8477 or 1-695-4867 or online at www.newarkpdonline.org.
JULY 2017

Jamir V Tuten-Wade
July 18, 2017 at 7:10pm

Supporting the open forum here in Newark as an openly gay NewarkPoliceOffice speaks on the most recent violent acts against Transgender friends in the local community.

#TransSupport
SEPT. 2017

NJMS CLINICAL RESEARCH CENTER PRESENTS

STRUT THE FINALE

TUESDAY, SEPTEMBER 5, 2017 | BURG, MILITARY PARK | 5-7PM
RSVP BY TUESDAY, AUGUST 29 TO TRAVIS LOVE. 973-972-9069
Six Arrested in Prostitution Sting in Newark

We Want to Hear From You!

October 18 • 5 PM
BURL @ Military Park
66 Park Pl
Newark, NJ 07102
R.S.V.P. with: 973-994-9473

Transgender student beaten in ‘vicious attack’ at N.J. school

Updated Oct. 1, 2017; Posted Sep. 30, 2017

By Noah Cohen, ncohen@njadvancemedia.com
Suj J Amarnath/Woody for NJ.com

UPDATE: Transgender HS student eager to go back after attack, mom says

NEWARK — A 14-year-old transgender student was beaten by several fellow students at East Side High School in an assault that authorities said they are investigating as an alleged bias crime.

Kylie Perez told PIX11 she was punched and kicked Tuesday in a school hallway after a girl shouted “There’s the tranny.” Perez told the station she has been targeted by bullies who called her anti-gay slurs. She transitioned in 6th grade, according to the report.
NOV. 2017

TRANS: PROTECT YOUR NECK!
SELF DEFENSE CLASS

Nov 14th, 2017 / 5:30PM-7:30PM

TRADITIONAL KARATE OF NEWARK
109 Monroe St #202
Newark, NJ 07105

To sign up or for more info:
Jaenir Toton: 973-588-5471 Jaenir.Toton@rutgers.edu

Rutgers University New Jersey Medical School
JAN. 2018

"HOMO"

January 11, 2018

Dear Members of the NJMS Community:

It has been brought to my attention that posters designed to advertise a study supporting the treatment of LGBTIQ patients on our campus have been detained on them that could be considered offensive, but definitely offensive and unacceptable.

Let me state unequivocally, that this behavior will not be tolerated by any one at NJMS, not by students, faculty, staff, or even by visitors to this institution and our facilities.

NJMS is committed to diversity in its fullest definition, which includes individuals who are honored by their age, race, sexual orientation, or disregard anyone level of disillusion. In this regard, we take these situations as severely serious, and action will be taken to ensure that all faculty, staff, students, and patients are treated with the respect due them.

We remain committed to the celebration of diversity in all of its forms, and working to ensure that our facility is a safe space for everyone who enters our doors, without exception.

Sincerely,

Robert L. Johnson, MD, FAAP
The Shuren and Joseph L. Mancarella Endowed Dean
Rutgers New Jersey Medical School
MARCH 2018
10 KEY INGREDIENTS FOR TRAUMA-INFORMED CARE

As health care providers become aware of the harmful effects of trauma on physical and mental health, they are increasingly recognizing the value of trauma-informed approaches to care.

WHAT IS TRAUMA?
The Substance Abuse and Mental Health Services Administration (SAMHSA) describes trauma as events or circumstances experienced by an individual to physically or emotionally harmful or life-threatening, which result in adverse effects on the individual’s functioning and well-being.

WHAT IS THE IMPACT OF TRAUMA ON HEALTH?
The Adverse Childhood Experiences (ACE) Study, conducted by the CDC and Kaiser Permanente, revealed that the more an individual is exposed to a variety of stressful and potentially traumatic experiences, the greater the risk for chronic health conditions and health-risk behaviors later in life.

HOW CAN PROVIDERS BECOME TRAUMA-INFORMED?
Trauma-informed care acknowledges that understanding a patient’s life experiences is key to potentially improving engagement and outcomes while lowering unnecessary utilization. In order to be successful, trauma-informed care must be adapted at the organizational and clinical levels.

Organizational practices
1. Lead and communicate about being trauma-informed
2. Engage patients in organizational planning
3. Train both clinical and non-clinical staff
4. Create a safe physical and emotional environment
5. Prevent secondary traumatic stress in staff
6. Build a trauma-informed workforce

Clinical practices
7. Address the impact of trauma on individual patients:
   - Involve patients in the treatment process
   - Screen for trauma
   - Train staff in trauma-specific treatments
   - Engage referral sources and partner organizations

For more details, read the CHCS Brief, “Key Ingredients for Successful Trauma-Informed Care Implementation.” Visit www.chcs.org for additional resources.
RESPECT THE PROCESS: YOUR STORIES

• SHOW UP
• EAR TO THE STREET
• BRIDGE THE GAPS
• SNAPBACKS
QUESTIONS

THANK YOU!