

TENS ACROSS THE BOARD

ENGAGING TRANSGENDER POPULATIONS:
PERSPECTIVES FROM NJMS, NEWARK, NJ



OUTLINE

- ACKNOWLEDGE
- RESPECTING THE PROCESS: OUR STORY
- PEARLS:
 - SHOW UP
 - EAR TO THE STREET
 - BRIDGE THE GAPS
 - SNAPBACKS

2015



2015/2016

Lunch Provided
Each participant receives a
\$30 Gift Card

Wednesday, October 28th
12:30-3:00pm



Help us Define Realness
The African American Office of Gay Concerns- Newark, New Jersey



Join us and share your thoughts
on how we can recruit
Transgender individuals into
HIV prevention research

ARE YOU A GAY OR QUEER MAN?
JOIN OUR TALK ON HIV PREVENTION RESEARCH
\$25 VISA GIFT CARD | DINNER | COMMUNITY



SPEAK UP, SPEAK OUT
JUNE 22, 2016 | NJCRI | 5:30PM-6:30PM
NORTH JERSEY COMMUNITY RESEARCH INITIATIVE (NJCRI)
393 CENTRAL AVE. 2ND FLOOR CONFERENCE ROOM NEWARK, NJ 07103
RSVP WITH CHRISTIE LYN @ 973.972.9069

Are You Trans* or Gender Non-Binary?
Join Our Talk On HIV Prevention Research

\$25 Visa Gift Card | Dinner | Community

focus

Speak Up, Speak Out

June 29, 2016 | NJCRI | 5pm-5:30pm

North Jersey Community Research Initiative (NJCRI)
393 Central Ave. 2nd Floor Conference Room Newark, NJ 07103
RSVP With Christie Lyn 973.972.9069

2016

Pronouns Matter

@ the Infectious Disease Practice

Wednesday May 17th
12pm-1pm



In-Service
Facilitated by Trans Activist
Naiymah Sanchez



**LET'S PROMOTE
SAFE SPACES
OF RESPECT,
ACCEPTANCE
AND SUPPORT
FOR ALL**

NOVEMBER 2016



Free Movie Screening
In Celebration of Trans Awareness Week

ESAI MORALES
GUN HILL ROAD
A Film By Rashaad Ernesto Green

Tuesday November 15th @ 5:30pm
Movie + Light Refreshments + Discussion

Guest Speaker
Trans Activist
Naiymah Sanchez

Medical Science Building
Room B610
185 South Orange Ave.
Newark NJ, 07103

njmscrscreening1.eventbrite.com
Hosted by Rutgers NJMS Clinical Research Center

MAY 2017



JUNE 2017

NEW JERSEY 101.5

ON AIR NOW: STEVE TREVILISE


HOME | NEWS | EVENTS | ON AIR | LISTEN | INSIDERS | c

LOOK: NJ 101.5 ON ALEXA | FLASH BRIEFINGS | WEATHER | NJ 101.5 APP | GET OUR NEWSLETTER | PODCAST

Trans woman brutally attacked on Newark street



'TRANS' WOMAN BRUTALLY ATTACKED ON NEWARK STREET AS SPECTATORS LAUGH (VIDEO)

 SERGIO BICHAO | June 30, 2017

Instead of helping the woman who is shouting for help, witnesses laugh and shout: "That's a dude!" and "That's a man!"

Police said the assault happened on Broad Street. The video clip does not show what prompted the incident or what happened afterward.

The downtown street is the same where 15-year-old Sakia Gunn was murdered in 2003 after she rejected a man's advances by identifying as a lesbian. The case was the state's first hate-crime murder trial and **her killer was sentenced in 2005** to 20 years in prison for aggravated manslaughter, aggravated assault and bias intimidation.

The Thursday video was shared by Naomi Hill, who says in a separate video that the clip was sent to her.

Hill describes the attack as being "like a lynching" and says the spectators who did not help should "be ashamed of themselves."

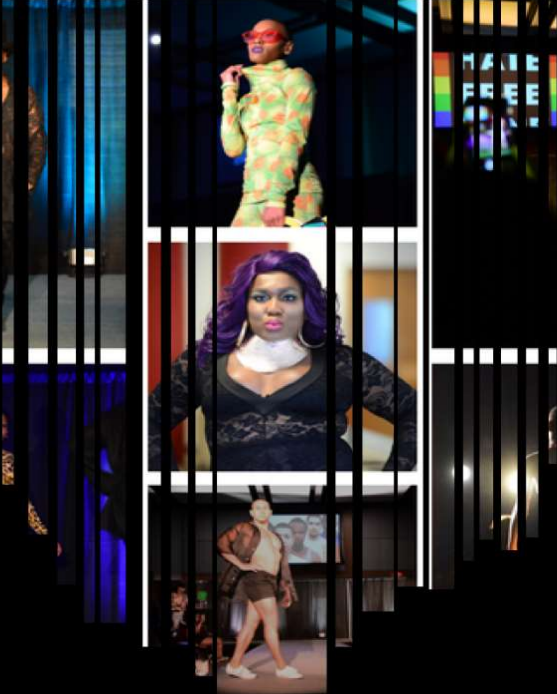
"It's about humanity. Be a human," says Hill, **in a video message that contains profanity.**

Police shared Hill's video Friday, asking anyone with information to call their confidential 24-hour Crime Stopper tip line at 1-877-695-8477 or 1-695-4867 or online at www.newarkpdonline.org.

JULY 2017



SEPT. 2017

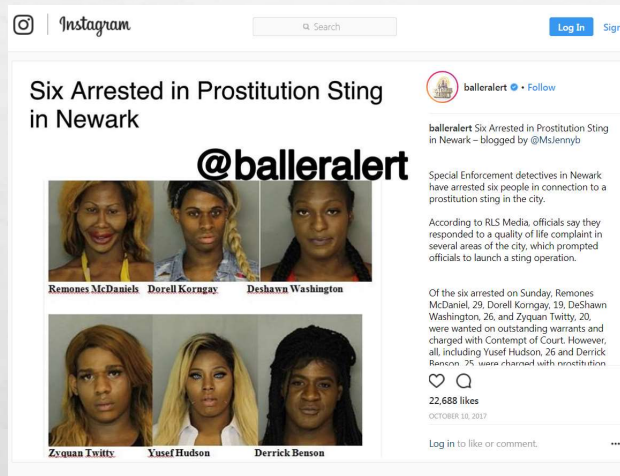


NJMS CLINICAL RESEARCH CENTER PRESENTS

STRUT THE FINALE

TUESDAY, SEPTEMBER 5, 2017 | BURG, MILITARY PARK | 5-7PM
RSVP BY TUESDAY, AUGUST 29 TO TRAVIS LOVE, 973-972-9069

OCT. 2017



Transgender student beaten in 'vicious attack' at N.J. school

Updated Oct 1, 2017; Posted Sep 30, 2017



By **Noah Cohen**, ncohen@njadvancemedia.com, NJ Advance Media for NJ.com

UPDATE: Transgender HS student eager to go back to school, mom says



NEWARK -- A 14-year-old transgender student was beaten by several fellow students at East Side High School in an assault that authorities said they are investigating as an alleged bias crime.

Kylie Perez told PIX11 she was **punched and kicked Tuesday** in a school hallway after a girl shouted "there's the tranny." Perez told the station she has been targeted by bullies who called her anti-gay slurs. She transitioned in 6th grade, according to the report.

Rally held after transgender teen attacked at Newark high school



NEWARK, New Jersey (WABC) -- A 14-year-old transgender student is recovering after she was kicked and punched in the hallway of her high school in Newark last week, and on Monday, demonstrators rallied to show their support.

NOV. 2017



“HOMO”



njms.rutgers.edu
p. 973-972-4538
f. 973-972-7104

Dear Members of the NJMS Community:
It has been a pleasure to work with you over the past year.

It has been brought to my attention that posters designed to advertise a study supporting the treatment of LGBTQI patients on our campus have been defaced. Specifically, posters designed in support of the transgender community had drawings on them that could be considered obscene, but definitely offensive and unacceptable. Let me state, unequivocally, that this behavior will not be tolerated by the University of North Carolina at Chapel Hill. It is not by students, faculty, staff, or even visitors that we will tolerate such behavior.

Let me state, unequivocally, that this behavior will not be tolerated by anyone at NJMS – not by students, faculty, staff, or even by visitors to this institution and our facilities. NJMS is committed to diversity in its fullest definition, and to the inclusion of all gender and sexual spectrum. Individuals who are not respectful of the rights of others based on their gender identity, gender expression, or sexual orientation will not be considered obscene, but definitely offensive and unacceptable.

NJMS is committed to diversity in its fullest definition, which includes individuals on the gender and sexual spectrum. Individuals who mock, mistreat, or disrespect anyone based on their age, race, sexual orientation or gender will be subjected to the highest level of discipline. In this regard, we take these situations as gravely serious, and action will be taken to ensure that all faculty, staff, students and patients are treated with respect due them.

We remain committed to the celebration of diversity in all of its forms, and working to ensure that our facility is a safe space for everyone who enters our doors, without exception.

Sincerely,

Sincerely,

Robert L. Johnson, MD, FAAP
The Sharon and Joseph L. Muscarelle Endowed Dean
Rutgers New Jersey Medical School

MARCH 2018



JANET VS

NJMS CLINICAL RESEARCH CENTER PRESENTS:

HOSTED BY:
HARMONICA
SUNBEAM

DJ GOLDFINGERS

DAMITA JO
20 Y.O.
CONTRHYTHM
NATHION ROPE
18:14
UNBREAKABLE
ALL FOR YOU

BEYONCE
DANGEROUSLY IN LOVE
I AM SASHA B'DAY
PIERCE

29 MARCH
THURSDAY
APPRECIATION
PARTY
DOORS OPEN
AT 10PM
ALLURE LOUNGE
417 Halsey St, Newark
NJ 07102
TICKET \$7
\$10 AFTER 12AM
*21 AND OLDER WITH I.D.

BEYONCE

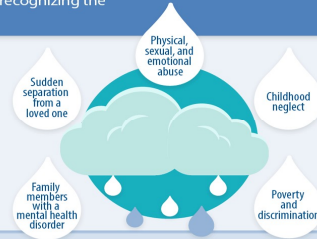
APRIL 2018

10 KEY INGREDIENTS FOR TRAUMA-INFORMED CARE

As health care providers become aware of the harmful effects of trauma on physical and mental health, they are increasingly recognizing the value of **trauma-informed approaches to care**.

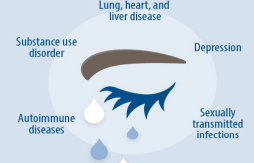
→ WHAT IS TRAUMA?

The Substance Abuse and Mental Health Services Administration (SAMHSA) describes trauma as **events or circumstances** experienced by an individual as **physically or emotionally harmful or life-threatening**, which result in adverse effects on the individual's **functioning and well-being**.




→ WHAT IS THE IMPACT OF TRAUMA ON HEALTH?

The Adverse Childhood Experiences (ACE) Study, conducted by the CDC and Kaiser Permanente, revealed that the more an individual is exposed to a variety of stressful and potentially traumatic experiences, the greater the risk for **chronic health conditions** and **health-risk behaviors** later in life.



→ HOW CAN PROVIDERS BECOME TRAUMA-INFORMED?

Trauma-informed care acknowledges that understanding a patient's life experiences is key to potentially improving engagement and outcomes while lowering unnecessary utilization. In order to be successful, trauma-informed care must be adopted at the **organizational and clinical levels**.



Organizational practices reorient the culture of a health care setting to address the potential for trauma in patients and staff:

- 1 Lead and communicate about being trauma-informed
- 2 Engage patients in organizational planning
- 3 Train both clinical and non-clinical staff
- 4 Create a safe physical and emotional environment
- 5 Prevent secondary traumatic stress in staff
- 6 Build a trauma-informed workforce

Clinical practices address the impact of trauma on individual patients:

- 7 Involve patients in the treatment process
- 8 Screen for trauma
- 9 Train staff in trauma-specific treatments
- 10 Engage referral sources and partner organizations

For more details, read CHCS' brief, *Key Ingredients for Successful Trauma-Informed Care Implementation*. Visit www.chcs.org for additional resources.

CHCS Center for Health Care Strategies, Inc. Robert Wood Johnson Foundation

RESPECT THE PROCESS: YOUR STORIES

- SHOW UP
- EAR TO THE STREET
- BRIDGE THE GAPS
- SNAPBACKS

QUESTIONS

THANK YOU!